

NOTICE & AGENDA



Wednesday, July 2, 2025, 11:00 a.m.

Regular Meeting of the Personnel Committee

ReGen Monterey is the public name of Monterey Regional Waste Management District

In-Person: 14201 Del Monte Blvd, Salinas CA 93908 - Bales Board Room

Virtually: <https://us02web.zoom.us/j/85787306400>

Meeting ID: 857 8730 6400

Teleconference Location: 2616 1st Avenue, Marina, CA 93933 (Director Root-Askew)

Board Members will be attending this meeting In-Person: Bales Board Room (or otherwise virtually via applicable teleconferencing provisions set forth in the Brown Act). The public may attend this meeting under either option of a hybrid format: in-person, as noted above, or virtually.

Please see the meeting information notice at the end of this agenda for more details.

1. Call to Order

2. Roll Call & Establishment of Quorum

3. Election of Committee Chair and Vice Chair

4. Public Communications

Anyone wishing to address the Board on matters not appearing on the agenda may do so now. Please limit comments to a maximum of three (3) minutes. The public may comment on any other matter listed on the agenda at the time the matter is being considered by the Board. For information about submitting public comments in writing in advance of the meeting, please see the Meeting Information section of this agenda.

5. Discussion / Action

5.1 Approve Personnel Committee Meeting Minutes - May 7, 2025

Recommended Motion:

Approve Personnel Committee Minutes for May 7, 2025.

5.2 Review Personnel Policies Concerning Work Performance, Reviews and Employee Classifications and Pay Schedules - Human Resources-2025-007

Recommended Motion:

Review Personnel Policies on employee work performance, reviews and Employee Classifications and Pay Schedules and provide further direction to staff.

6. General Manager Communications

7. Discuss Future Agenda Items

8. Closed Session

As permitted by Government Code Section 54956 et seq., the Board may adjourn to a closed session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations or to confer with the ReGen Monterey's Meyers-Milias-Brown Act representative.

1) PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Pursuant to Government Code Section 54957(b)

Title: General Manager

9. Return to Open Session

Please note: A report out and announcement concerning the closed session will be provided.

Anyone requesting a report out of closed session items may contact the board clerk.

10. Adjournment

Next Meeting Date: August 6, 2025 *subject to cancellation

Meeting Information:

Virtual & Regular Meeting Notice: The meeting will be held (1) as a regular in-person meeting and (2) virtually via Zoom.

To join the Zoom webinar: Click on this <https://us02web.zoom.us/j/85787306400> copy/paste the link into your browser or type the link into your browser. If your computer does not have audio, you will also need to join the meeting via phone. To participate via phone, please call: 1-669-900-9128; 857 8730 6400 Please note the meeting will proceed as normal even if there are technical difficulties accessing Zoom. ReGen Monterey will do its best to resolve any technical issues as quickly as possible.

Public Comments: If you are unable to participate virtually or via telephone, you may also submit your comments by e-mailing the board clerk at IGonzales@ReGenMonterey.org with one of the following subject lines "Public Comment Item #" (insert the item number relevant to your comment). Comments must be received by 4 p.m. on the day prior to the scheduled meeting. All submitted comments will be provided to the Board and may be read into the record or compiled as part of the record. In an effort to ensure the virtual process closely follows our normal process, public comment will not be accepted in writing during the meeting. During the Meeting via Oral Comments: When the Chair calls for public comment, attendees can queue to speak with the "Raise Hand" feature. On the Zoom application, click the "Raise Hand" button. On the phone, press *9. The Board Clerk will call speaker names and unmute speaker mics. You will have 3 minutes to provide your comments.

Posting Information

This agenda was posted at the ReGen Monterey administrative offices at 14201 Del Monte Blvd, Salinas, CA, 93908. The agenda, including staff reports and additional information regarding these items, are available on our website at ReGenMonterey.org and our administrative office during regular business hours (additional fee may apply for copying). This agenda is subject to revision and may be amended prior to the scheduled meeting. If amended, a final agenda will be reposted.

Accessibility

All meetings are open to the public. ReGen Monterey does not discriminate against persons with disabilities and the boardroom is wheelchair accessible. In compliance with the Americans Disabilities Act, if you need special assistance to participate, please contact Board Clerk, Ida Gonzales at 831-264-6388 or email IGonzales@ReGenMonterey.org. Notification 48 hours prior to the meeting will enable us to make reasonable arrangements to ensure accessibility to this meeting. Later requests will be accommodated to the extent feasible. Recordings of meetings can be provided upon request.