



**DRAFT Regular Meeting of the Board of Directors
Minutes**

**June 21, 2024, 9:00 a.m.
14201 Del Monte Blvd, Salinas CA 93908
Bales Board Room**

Board Members Present

Chair: Kim Shirley, City of Del Rey Oaks

Vice Chair: Bruce Delgado, City of Marina

Directors: Jerry Blackwelder, City of Sand City

Bill Peake, City of Pacific Grove

Karen Ferlito, City of Carmel-by-the-Sea

Kim Barber, City of Monterey

Alexis Garcia-Arazola, City of Seaside

Peter McKee, Pebble Beach Community Services District

Wendy Root Askew, County of Monterey

Absent: Bruce Delgado, Vice Chair

Staff Members Present:

Felipe Melchor, General Manager

Rob Wellington, Legal Counsel

Guy Petraborg, Director of Engineering & Compliance

Helen Rodriguez, Director of Finance & Administration

Jay Ramos, Director of Operations

Berta Torres, Director of Human Resources

David Ramirez, Director of Engineering & Compliance

Garth Gregson, Accounting Manager

Ida Gonzales, Executive Assistant/Board Clerk

1. Call to Order

2. Roll Call & Establishment of Quorum

Notice duly given and presence of a quorum established, the June 21, 2024 Regular Meeting of the Monterey Regional Waste Management District dba ReGen Monterey Board of Directors was called to order by Chair Shirley at 9:01 a.m.

3. Pledge of Allegiance

4. Public Communications

Anyone wishing to address the Board on matters not appearing on the agenda may do so now. Please limit comments to a maximum of three (3) minutes. The public may comment on any other matter listed on the agenda at the time the matter is being considered by the Board. For information about submitting public comments in writing in advance of the meeting, please see the Meeting Information section of this agenda.

There were no Public Comments.

5. Consent

These matters include routine financial and administrative actions, which are usually approved by a single majority vote. Individual items may be removed from consent for discussion and action.

Director Askew requested that Agenda Item 5.h be removed from the Consent Agenda.

- 5.1 Approve Minutes of May 24, 2024 Regular Board Meeting.**
- 5.2 Approve Report of Disbursements, and Board & Employee Reimbursements for May 2024.**
- 5.3 Receive Draft Finance Committee Meeting Minutes - June 5, 2024**
- 5.4 Receive Draft Personnel Committee Meeting Minutes - June 5, 2024.**
- 5.5 Adopt Resolution (2024-05) Establishing Investment Policy Guideline for District for Fiscal Year 2024/25.**
- 5.6 Authorize the General Manager to Execute the Engagement letter with Eide Bailly CPA's & Business Advisors for Fiscal 2024 Audit Fees Estimated to be \$56,487.**
- 5.7 Approve a \$0.035/kWh (25%) Increase to ReGen's EV Charging Station User Rate Effective July 1, 2024.**
- 5.8 Receive Notice of Disbursement in the Amount of \$53,760 to Monterey Bay Air Resources District (MBARD) for Notice of Violation Penalty NOV-24-021.**

Director Askew stated since that she is a member of the MBARD Board of Directors and wanted to recuse herself in case of a potential conflict. Discussion was held no action was taken.

- 5.9 Construction Contract Electrifying HVAC Equipment in the Administration and Maintenance Shop.**
- 5.10 Receive the Total Compensation Study Final Report of April 26, 2024.**
- 5.11 Approve Resolution 2024-06 of Appreciation for Mike Niccum Retiring General Manager, Pebble Beach Community Services District.**

Motion: To Approve the Consent Agenda excluding agenda item 5.8.

Moved by: Director Garcia-Arrazola

Seconded by: Director Askew

Motion: Unanimously Approved

6. Recognition/Presentations

- 6.1 Presentation of Resolution 2024-06 of Appreciation for Mike Niccum, Retiring General Manager Pebble Beach Community Services District.**

Zoe Shoats Director of Communications presented Mike Niccum with a Resolution of Appreciation. Mr. Niccum thanked the Board of Directors, Staff and TAC members.

Tim Flanagan provided a public comment in appreciation of Mike Niccum for his contributions to ReGen Monterey.

7. PUBLIC HEARING

7.1 Public Hearing to Consider Fiscal Year 2024/25 Tip Fee Increases for All Gate Rate Items and Changes to Minimum Fees.

Chair Shirley Opened the Public Hearing.
There were no Public Comments.
Chair Shirley Closed the Public Hearing.

8. Discussion/Action

8.1 Effective July 1, 2024 Approve FY2024/25 Tip Fee Increases for All Gate Rate Items and Changes to Minimum Fees.

Motion: To Approve FY2024/25 Tip Fee Increases for All Gate Rate Items and Changes to Minimum Fees, effective July 1, 2024

There were no public comments.

Moved by: Director Garcia-Arrazola
Seconded by: Director Askew
Unanimously Approved

8.2 Authorize Staff to Schedule a Public Hearing for the July 19, 2024 Board Meeting to Consider: FY2024/25 Revised Changes to Tip Fee Increases for:

Motion: To Authorize Staff to Schedule a Public Hearing for the July 19, 2024 Board Meeting to Consider: FY2024/25 Revised Changes to Tip Fee Increases.

There were no public comments.

Moved by: Director Garcia-Arrazola
Seconded by: Director Barber
Unanimously Approved

8.3 Adopt Resolution (2024-07) Approving Final Budget for Fiscal Year 2024/25.

Director Peake requested that the Final Budget document summary include the wording that projected unrestricted cash in 4 years is a negative \$1,891,000.

Motion: To Adopt Resolution (2024-07) Approving the Final Budget for Fiscal Year 2024/25 and Director Peake's request to add additional wording to the summary that projected unrestricted cash in 4 years is a negative \$1,891,000.

There were no public comments.

Moved by: Director Garcia-Arrazola
Seconded by: Director Askew
Unanimously Approved

8.4 Approve Memorandum of Understanding (MOU) with Management Unit, effective July 1,2024

Berta Torres Director of Human Resources provided a summary of the changes included in the new MOU with the Management Unit.

Motion: To Approve Memorandum of Understanding (MOU) with Management Unit, effective July 1,2024

There were no public comments.

Moved by: Director Askew

Seconded by: Director Arrazola-Garcia

Motion: Unanimously Approved

8.5 Approve Revised Pay Schedules for the Operating Engineers Local 3 (OE3) Allies Unit and the Management Unit to Incorporate Cost of Living Adjustments for Fiscal Year 2024/25.

Berta Torres Director of Human Resources provided a summary of the changes to the Management Unit MOU.

Motion: To Approve Revised Pay Schedules for the Operating Engineers Local 3 (OE3) Allies Unit and the Management Unit to Incorporate Cost of Living Adjustments for Fiscal Year 2024/25.

There were no public comments.

Moved by: Director Askew

Seconded by: Director Garcia-Arrazola

Unanimously Approved

8.6 Discuss Draft White Paper.

Guy Petraborg Director of Engineering and Compliance provided a presentation on the Draft White Paper. Based on the feedback from the Board two additional sections were added to the draft White Paper; Section 1.0-Purpose and Section 4.0 - Summary Effects of ReGen Monterey Business Practices.

Discussion followed and the Board thanked staff for their work on the draft White paper.

8.7 Authorize the General Manager to Discuss the Potential Service Needs of San Benito County with their Representatives.

The General Manager requested Board authorization to discuss the potential service needs of San Benito County with their representatives.

Motion: To Authorize the General Manager to Discuss the Potential Service Needs of San Benito County with their Representatives.

There were no public comments.

Moved by: Director Barber

Seconded by: Director Ferlito

Unanimously Approved

8.8 Approve the Optional One Year Extension of the Lease and Feasibility Study Agreement for the Sitos Group Biochar Technology Pilot Study.

Board discussion was held regarding the extension of the Sitos Group Biochar Technology Pilot Study. The Board requested that Sitos faced during the first year and requested that Sitos provide an update at a future Board meeting.

There were no public comments.

Motion: To Approve the Optional One Year Extension of the Lease and Feasibility Study Agreement for the Sitos Group Biochar Technology Pilot Study

Moved by: Director Barber
Seconded by: Director Ferlito
Unanimously Approved

8.9 Authorize the General Manager to Cast Ballot to Elect a Representative to California Special Districts Association Board of Directors for Coastal Network, Seat A Term 2025-2027.

Motion: To Authorized the General Manager to Cast Ballot for candidate Elaine Magner for California Special Districts Association Board of Directors Coastal Network, Seat A Term 2025-2027.

Moved by: Director Peake
Seconded by: Director Barber
Unanimously Approved

9. Staff Reports

9.1 Finance, Operating, and Recycling Reports.

Garth Gregson Finance Manager provided the financial review for June.

9.2 Report on Technical Advisory Committee (TAC) and SB1383 - May 8, 2024

Zoe Shoats provided an update on the May 8, 2024 TAC committee meeting.

10. Other Correspondence

11. General Manager Communications

12. Board Communications

13. Closed Session

1) Public Employee Performance Evaluation: General Manager
2) Conference with Labor Negotiators:
District's Designated Representatives: The District Board of Directors, General Manager Mr. Felipe Melchor, Director of Human Resources Ms. Berta Torres, and Director of Finance and Administration Ms. Helen Rodriguez
Employee Organization: Operating Engineers (OE3) - Support Unit and Operations Unit

14. Return to Open Session

The Board met on the item list on the agenda (a conference with labor negotiators/District representatives: the Board of Directors, General Manager, Director of Human Resources and Director of Finance and Administration/Employee organizations: Operating Engineers and Management Employees). No Reportable Action 2) Public Employee Evaluation of the General Manager - Information was received and questions addressed. No Reportable Action.

15. Adjournment

There being no further business to come before the Board at this time, the June 21, 2024 Regular Board meeting of the Monterey Regional Waste Management District dba ReGen Monterey Board of Directors was adjourned by Chair Shirley at 11:45 a.m.

RECORDED BY:

Ida Gonzales
Assistant/ Board Clerk

AUTHENTICATED BY:

Felipe Melchor Executive
General Manager/Secretary