## Monterey Regional Waste Management District Pay Schedule | Management Unit Effective July 1, 2024

Hourly 76.89 80.74 84.77 89.01 93.46 98.1   Assistant Director of Operations 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   MRF Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Power Systems Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Bi-weekly 70.12 73.62 77.31 81.17 85.23 89.4   *Equipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 5,198.24 5,458.15 5,731.06 6,017.62 6,31	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Bi-weekly 6,151.46 6,459.03 6,781.98 7,121.08 7,477.14 7,851.0   Hourly 76.89 80.74 84.77 89.01 93.46 98.1   Assistant Director of Operations 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   MRF Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   *tequipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 5,890.0   Safety Manager 8i-weekly 64.98 68.23 71.64 75.22 <	EXEMPT						
Hourly 76.89 80.74 84.77 89.01 93.46 98.1   Assistant Director of Operations 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   MRF Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   *Equipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 5,569 60.57 63.60 66.78 70.12	Senior Engineer						
Assistant Director of Operations 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   MRF Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   MRF Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   *Equipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 57.69 60.57 63.60 66.78 70.12	Bi-weekly	6,151.46	6,459.03	6,781.98	7,121.08	7,477.14	7,851.00
Bi-weekly Hourly 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   MRF Manager Bi-weekly Hourly 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   New Position   Added and Approved 9/20/2 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/2 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/2 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Power Systems Manager Bi-weekly 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   *Equipment Maintenance Manager Bi-weekly 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,82.4   Safety Manager Bi-weekly 4,614.97 4,845.72 5,088.01 5,342.41 5,009.53 5,870.0   Communications Manager Bi-weekly 4,216.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0	Hourly	76.89	80.74	84.77	89.01	93.46	98.14
Hourly 70.12 73.62 77.31 81.17 85.23 89.4   MRF Manager Bi-weekly 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 5609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Power Systems Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Bi-weekly 70.12 73.62 77.31 81.17 85.23 89.4   *Equipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 5,890.0   Safety Manager Bi-weekly 4,614.97 4,845.72 5,0	Assistant Director of Operations						
MRF Manager   Bi-weekly   Hourty   70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24   Power Systems Manager   Bi-weekly 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Bi-weekly 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24 70.12 73.62 77.31 81.17 85.23 89.4   Newekly 70.12 73.62 77.31 81.17 85.23 89.4   *Equipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourty 64.98 68.23 71.64 75.22 78.98 82.9   Safety Manager 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.01   Bi-weekly 4,614.97 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Gommunications Manager 4,416.75 4,637.59 4,869.47 5,112.94	Bi-weekly	5,609.46	5,889.93	6,184.44	6,493.66	6,818.34	7,159.26
Bi-weekly 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/2t   Power Systems Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Bi-weekly 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Hourly 70.12 73.62 77.31 81.17 85.23 89.4   *Equipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 64.98 68.23 71.64 75.22 78.98 82.9   Safety Manager 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.02   Solewekly 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.02   Communications Manager 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,370.02   Bi-weekly 4,316.75 5,397.17 60.87	Hourly	70.12	73.62	77.31	81.17	85.23	89.49
Hourly 70.12 73.62 77.31 81.17 85.23 89.4   New Position   Added and Approved 9/20/24   Power Systems Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Bi-weekly 70.12 73.62 77.31 81.17 85.23 89.4   *Equipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.44   Hourly 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.02   Safety Manager 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.02   Bi-weekly 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.02   Communications Manager 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.02   Bi-weekly 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.42	MRF Manager						
New Position   Added and Approved 9/20/24   Power Systems Manager 5,609.46 5,889.93 6,184.44 6,493.66 6,818.34 7,159.2   Bi-weekly 70.12 73.62 77.31 81.17 85.23 89.4   *Equipment Maintenance Manager 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Bi-weekly 64.98 68.23 71.64 75.22 78.98 82.9   Safety Manager 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.0   Bi-weekly 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.0   Communications Manager 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Bi-weekly 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Assistant MRF Manager 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	Bi-weekly	5,609.46	5,889.93	6,184.44	6,493.66	6,818.34	7,159.26
Power Systems Manager   5,609.46   5,889.93   6,184.44   6,493.66   6,818.34   7,159.2     Hourly   70.12   73.62   77.31   81.17   85.23   89.4     *Equipment Maintenance Manager   5,198.24   5,458.15   5,731.06   6,017.62   6,318.50   6,634.4     Hourly   5,198.24   5,458.15   5,731.06   6,017.62   6,318.50   6,634.4     Safety Manager   4,614.97   4,845.72   5,088.01   5,342.41   5,609.53   5,890.02     Safety Manager   4,614.97   4,845.72   5,088.01   5,342.41   5,609.53   5,890.02     Bi-weekly   4,614.97   4,845.72   5,088.01   5,342.41   5,609.53   5,890.02     Communications Manager   4,416.75   4,637.59   4,869.47   5,112.94   5,368.59   5,637.02     Bi-weekly   4,185.82   4,395.11   4,614.86   4,845.61   5,087.89   5,342.22	Hourly	70.12	73.62	77.31	81.17	85.23	89.49
Hourly70.1273.6277.3181.1785.2389.4* Equipment Maintenance Manager Bi-weekly Hourly5,198.245,458.155,731.066,017.626,318.506,634.4Safety Manager Bi-weekly Hourly4,614.974,845.725,088.015,342.415,609.535,890.02Safety Manager Bi-weekly Hourly4,416.754,637.5963.6066.7870.1273.62Communications Manager Bi-weekly Hourly4,416.754,637.594,869.475,112.945,368.595,637.02Assistant MRF Manager Bi-weekly4,185.824,395.114,614.864,845.615,087.895,342.22	New Position   Added and Approved 9/	 20/24					
Hourly70.1273.6277.3181.1785.2389.4* Equipment Maintenance Manager Bi-weekly Hourly5,198.245,458.155,731.066,017.626,318.506,634.4Safety Manager Bi-weekly 	Power Systems Manager						
*Equipment Maintenance Manager Bi-weekly Hourly Safety Manager Bi-weekly Hourly Communications Manager Bi-weekly Hourly Assistant MRF Manager Bi-weekly 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	Bi-weekly	5,609.46	5,889.93	6,184.44	6,493.66	6,818.34	7,159.26
Bi-weekly 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 64.98 68.23 71.64 75.22 78.98 82.9   Safety Manager 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.0   Bi-weekly 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.0   Hourly 57.69 60.57 63.60 66.78 70.12 73.60   Communications Manager 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Bi-weekly 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	Hourly	70.12	73.62	77.31	81.17	85.23	89.49
Bi-weekly 5,198.24 5,458.15 5,731.06 6,017.62 6,318.50 6,634.4   Hourly 64.98 68.23 71.64 75.22 78.98 82.9   Safety Manager 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.0   Bi-weekly 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.0   Hourly 57.69 60.57 63.60 66.78 70.12 73.60   Communications Manager 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Bi-weekly 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	*Equipment Maintenance Manager						
Hourly64.9868.2371.6475.2278.9882.9Safety Manager Bi-weekly Hourly4,614.974,845.725,088.015,342.415,609.535,890.0Communications Manager Bi-weekly Hourly4,416.754,637.594,869.475,112.945,368.595,637.0Assistant MRF Manager Bi-weekly4,185.824,395.114,614.864,845.615,087.895,342.2		5,198.24	5,458.15	5,731.06	6,017.62	6,318.50	6,634.43
Bi-weekly 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.0   Hourly 57.69 60.57 63.60 66.78 70.12 73.6   Communications Manager 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Bi-weekly 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Hourly 55.21 57.97 60.87 63.91 67.11 70.4   Assistant MRF Manager 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	•						82.93
Bi-weekly 4,614.97 4,845.72 5,088.01 5,342.41 5,609.53 5,890.0   Hourly 57.69 60.57 63.60 66.78 70.12 73.60   Communications Manager 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.00   Bi-weekly 4,014.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.00   Hourly 55.21 57.97 60.87 63.91 67.11 70.40   Assistant MRF Manager 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	Safety Manager						
Hourly 57.69 60.57 63.60 66.78 70.12 73.60   Communications Manager 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.00   Bi-weekly 55.21 57.97 60.87 63.91 67.11 70.40   Assistant MRF Manager 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.20		4,614.97	4,845.72	5,088.01	5,342.41	5,609.53	5,890.01
Bi-weekly 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Hourly 55.21 57.97 60.87 63.91 67.11 70.4   Assistant MRF Manager 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	Hourly	57.69	60.57	63.60	66.78	70.12	73.63
Bi-weekly 4,416.75 4,637.59 4,869.47 5,112.94 5,368.59 5,637.0   Hourly 55.21 57.97 60.87 63.91 67.11 70.4   Assistant MRF Manager 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	Communications Manager						
Hourly 55.21 57.97 60.87 63.91 67.11 70.4   Assistant MRF Manager 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	_	4,416.75	4,637.59	4,869.47	5,112.94	5,368.59	5,637.01
Bi-weekly 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	Hourly			60.87		67.11	70.46
Bi-weekly 4,185.82 4,395.11 4,614.86 4,845.61 5,087.89 5,342.2	Assistant MRF Manager						
	_	4,185.82	4,395.11	4,614.86	4,845.61	5,087.89	5,342.28
	Hourly	52.32					66.78