

Monterey Regional Waste Management District
Pay Schedule | Management Unit
Effective July 1, 2024

Board Approved: 06/21/24						
CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
EXEMPT						
Senior Engineer						
Bi-weekly	6,151.46	6,459.03	6,781.98	7,121.08	7,477.14	7,851.00
Hourly	76.89	80.74	84.77	89.01	93.46	98.14
Assistant Director of Operations						
Bi-weekly	5,609.46	5,889.93	6,184.44	6,493.66	6,818.34	7,159.26
Hourly	70.12	73.62	77.31	81.17	85.23	89.49
MRF Manager						
Bi-weekly	5,609.46	5,889.93	6,184.44	6,493.66	6,818.34	7,159.26
Hourly	70.12	73.62	77.31	81.17	85.23	89.49
New Position Added and Approved 9/20/24						
Power Systems Manager						
Bi-weekly	5,609.46	5,889.93	6,184.44	6,493.66	6,818.34	7,159.26
Hourly	70.12	73.62	77.31	81.17	85.23	89.49
*Equipment Maintenance Manager						
Bi-weekly	5,198.24	5,458.15	5,731.06	6,017.62	6,318.50	6,634.43
Hourly	64.98	68.23	71.64	75.22	78.98	82.93
Safety Manager						
Bi-weekly	4,614.97	4,845.72	5,088.01	5,342.41	5,609.53	5,890.01
Hourly	57.69	60.57	63.60	66.78	70.12	73.63
Communications Manager						
Bi-weekly	4,416.75	4,637.59	4,869.47	5,112.94	5,368.59	5,637.01
Hourly	55.21	57.97	60.87	63.91	67.11	70.46
Assistant MRF Manager						
Bi-weekly	4,185.82	4,395.11	4,614.86	4,845.61	5,087.89	5,342.28
Hourly	52.32	54.94	57.69	60.57	63.60	66.78
*Employees hired prior to June 30, 2019, are eligible for longevity pay at 2.5% over base after 10 years of service and 5% over base rate after 15 years of service.						