



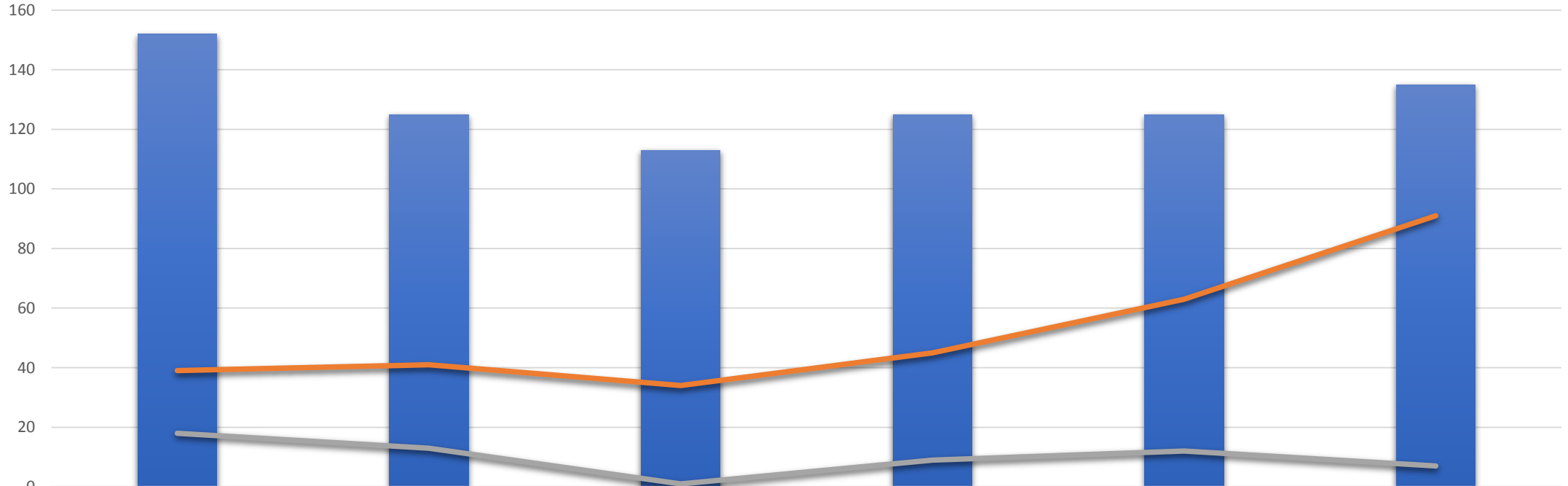
Board of Directors
September 20, 2024

Safety Review

Presented by
Safety Manager, Anthony Martin

Safety Lagging Indicators

Injury/Illness Incidents vs OSHA Recordable Incidents



	2019	2020	2021	2022	2023	2024
Employees	152	125	113	125	125	135
All Incidents	39	41	34	45	63	91
OSHA Recordable	18	13	1	9	12	7

Safety Lagging Indicators

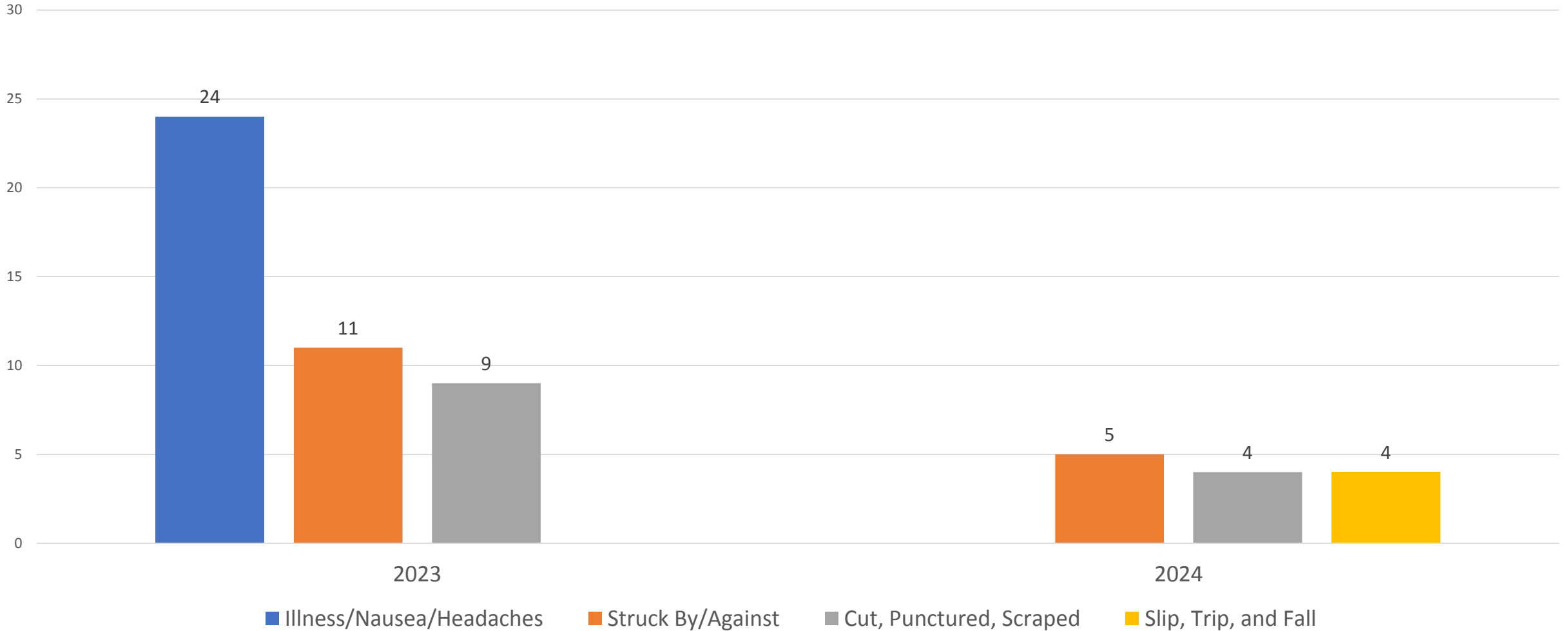
<i>As of 9/07/2024</i>	CY 2021	CY 2022	CY 2023	CY 2024
Experience Modification				84%
# of WC Claims	4	11	13	8
Total Paid	\$ 2,442	\$ 71,680	\$ 138,477	\$ 15,615*

SDRMA EMOD* Comparison

- ❖ ReGen Monterey 10-Year Avg = 1.47
- ❖ SDRMA Member 10-Year Avg = 1.1

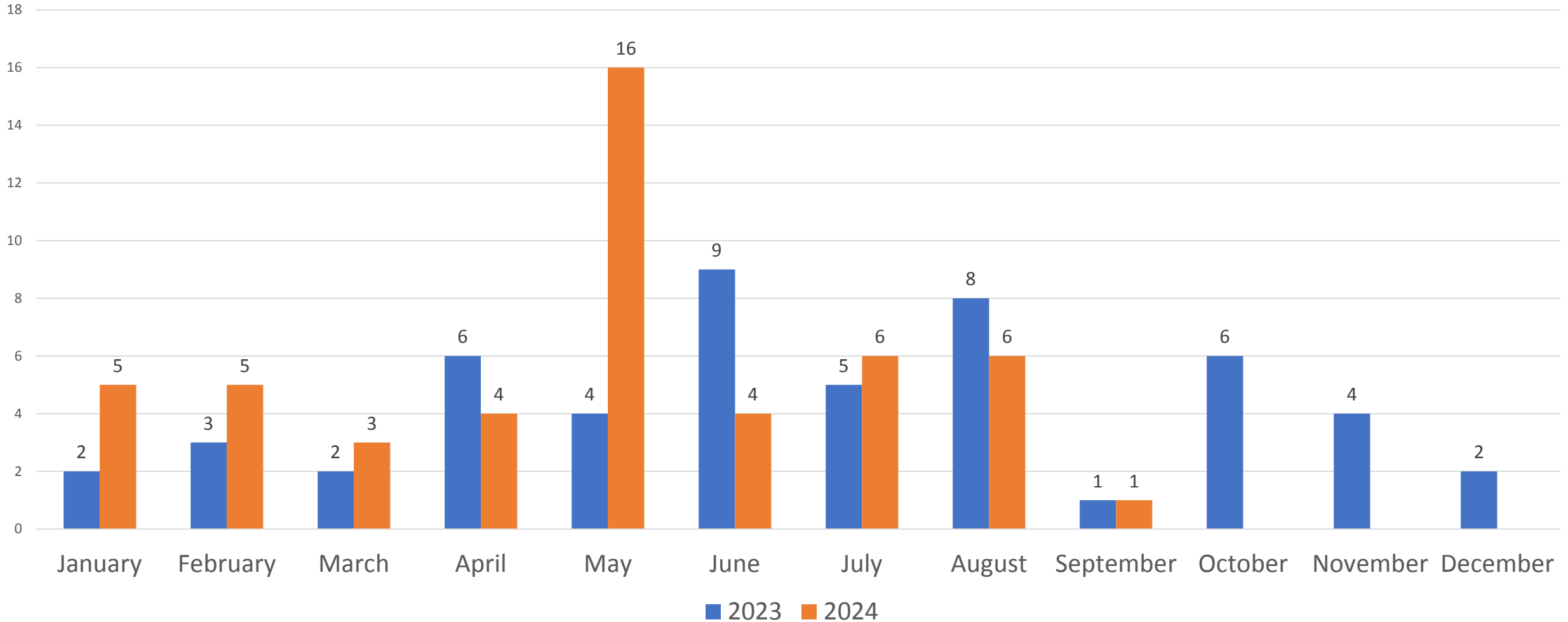
Safety Statistics - Injury Causes

2023 - 2024 Top 3 Injury Causes



Safety Statistics – Fires/Smokers

2023 - CY 2024 Fire/Smoker Incidents





1 st Notification Team	
Date/Time of Incident Occurrence:	XX/XX/XXXX / XX:XX
Brief Description of Incident:	
Location:	Example: MRF, LF, Admin
Detailed Description:	
Employee/Customer	Example: Customer
Injuries:	Y / N
Medical Response:	N/A / Declined / Fast Care
Incident POC (Point of Contact(s))	

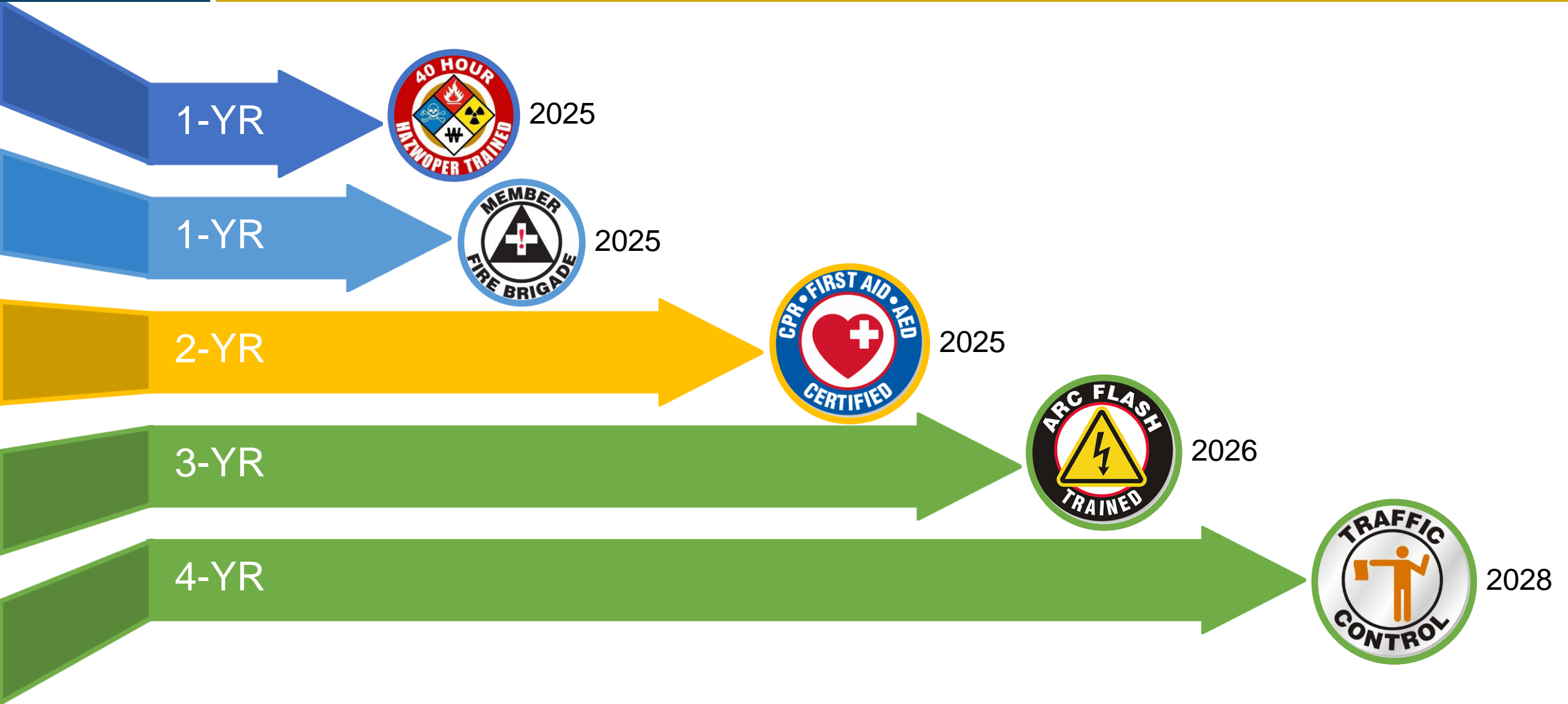
❖ SSP 1-10 Policy Edits

- Implemented a user-friendly investigation reporting system for Supervisors/Managers to more efficiently manage workplace injuries and illnesses.
- Ensures streamlined incident reporting with simplified forms and redefined root cause/corrective action categories for quick input.

❖ 1st Notification E-Form Process Improvement

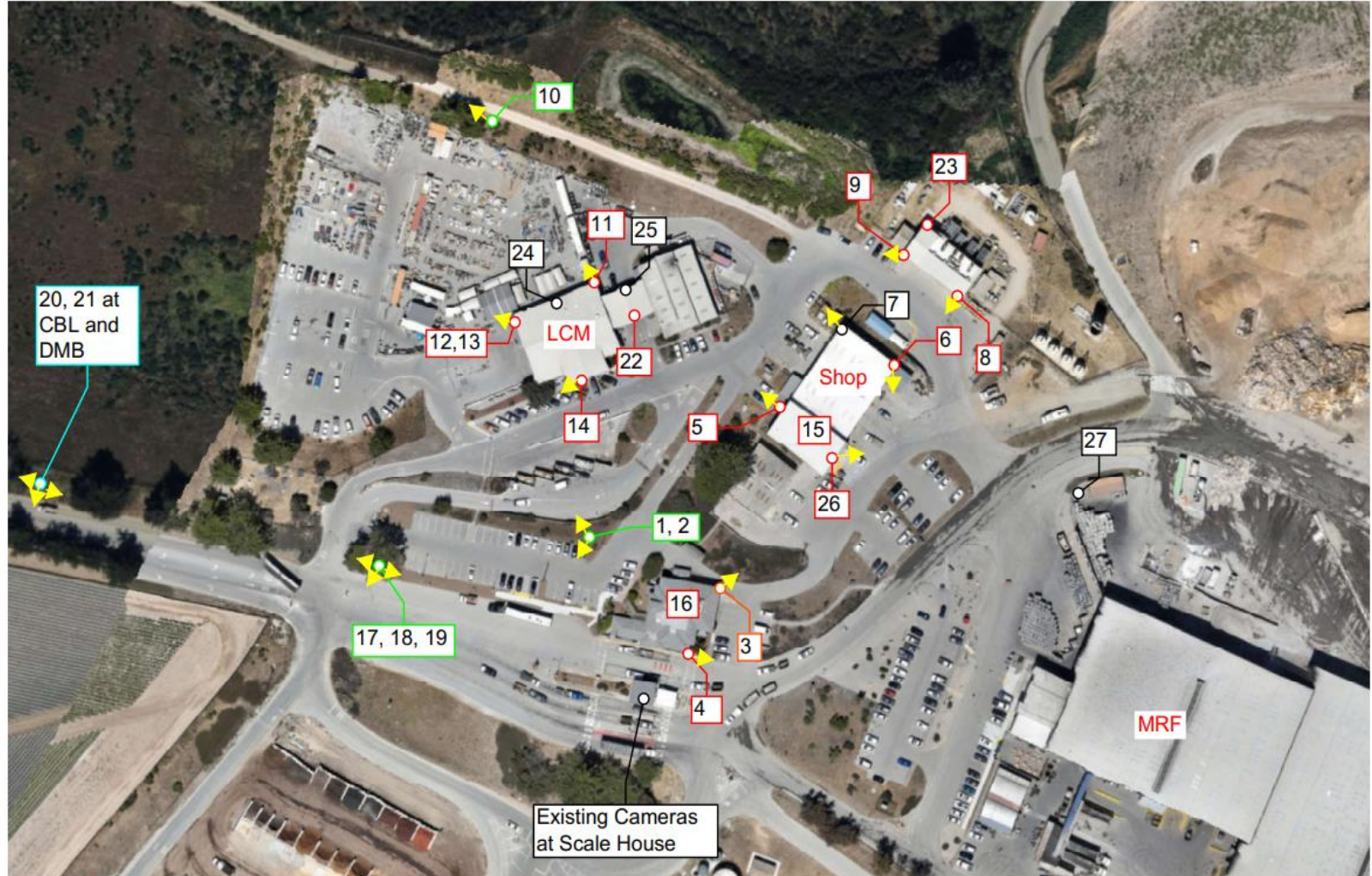
- Automate tracking, follow-ups, and incident/audit trails are completed and documented timely and effectively.







Site Security Incident Awareness & Future Improvements



Phase 1 - Power and data readily (15 total)

Phase 2 - Pole mounted, power and data not available (6 total)

Phase 3 - Requires power and data and line of sight to accomplish (3 total)

Future as needed (TBD total)



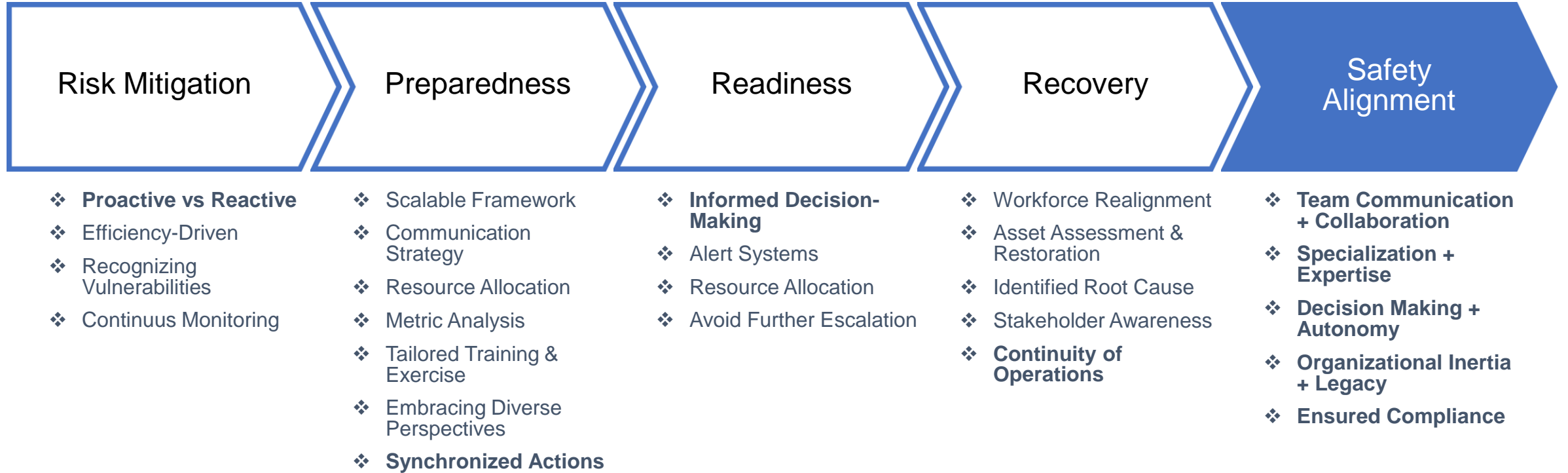
❖ Theft/Trespassing Awareness:

- ReGen Monterey (07/24-07/28):
3 separate incidents.
- Property Value: \$14,562.99
- ReGen Personnel Personal Property (07/24-07/31):
2 separate incidents.
- Property Value: \$4019.64
- Keith Day –Tennant (07/25):
1 Incident.
- Property Value: \$1430.00
- ReGen & LCM 08/25-(09/12):
2 separate trespassing incidents.
- Property Value: \$0.00

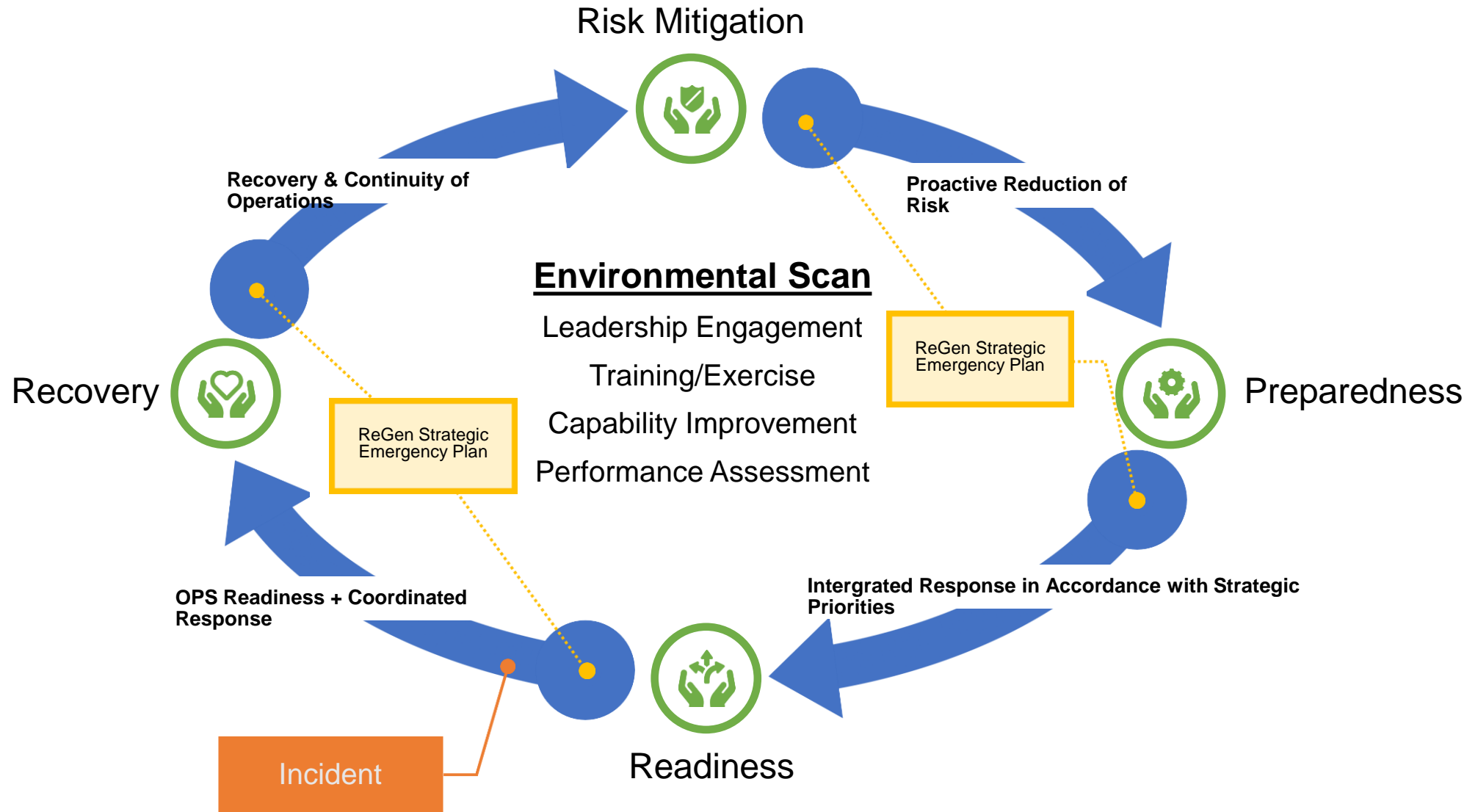
❖ 3-Phase Improvement Plan:

- **Phase 1:** Notified Local Authorities; Enforced additional assets controls; Acquired 3rd party overnight security contract (Sliver Point); Began install preparation for first wave of additional cameras.
- **Phase 2:** Evaluation improvements for fencing surrounding LCM & HWW; Begin install preparation for second wave security cameras.
- **Phase 3:** Begin Install for final wave of security cameras.

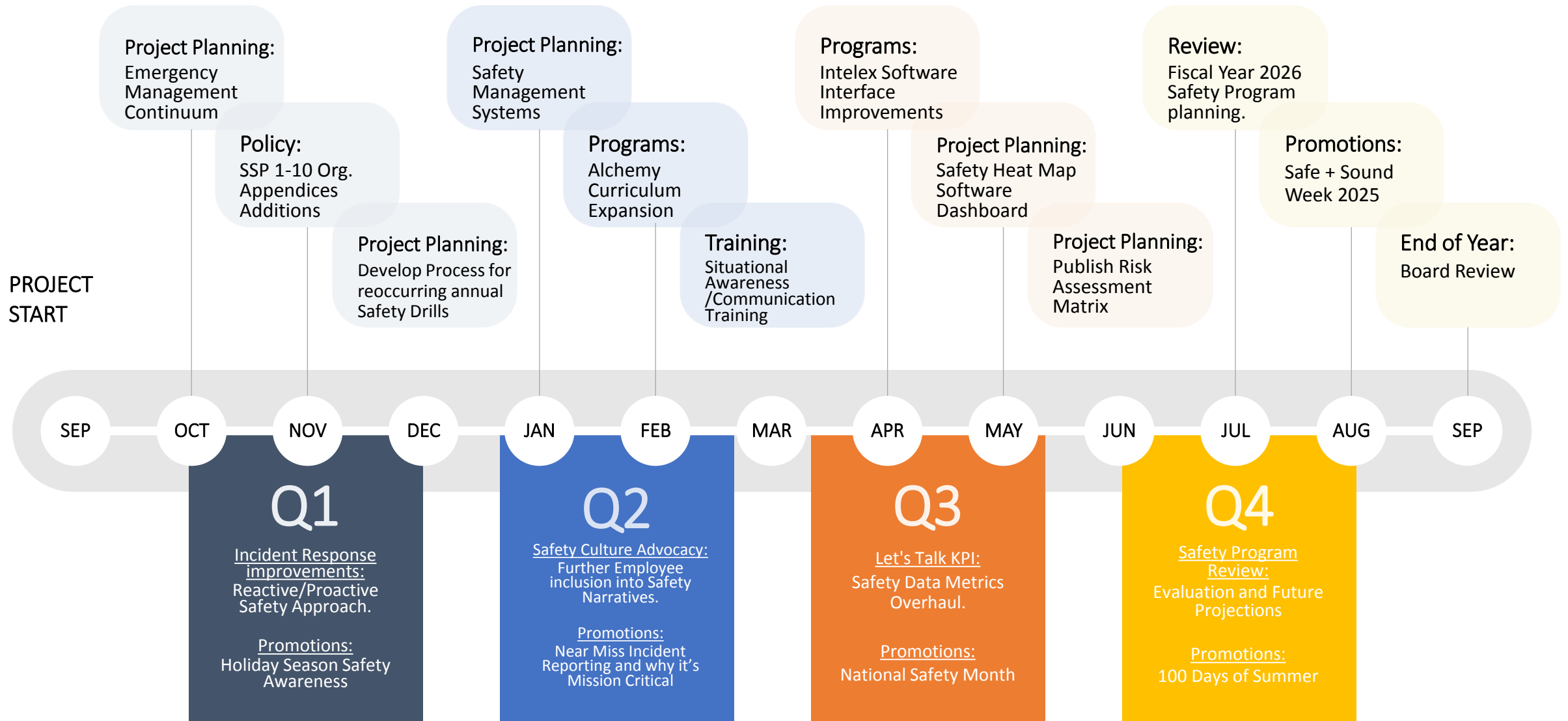
Incident Management Improvements



Emergency Management Continuum



2025 Quarthey Milestone Agenda – Safety Program





ReGen Monterey

14201 Del Monte Blvd.
Salinas, CA 93908
831-384-5313

ReGenMonterey.org
@ReGenMonterey

ReGen Monterey
is the public name of
Monterey Regional Waste
Management District

For more information, please contact:

Felipe Melchor
General Manager
fmelchor@ReGenMonterey.org