

Regular Meeting of the Board of Directors

Minutes

July 19, 2024, 9:05 a.m.
14201 Del Monte Blvd, Salinas CA 93908
Bales Board Room



Members Present: Vice Chair Shirley
Director Delgado
Director Blackwelder
Director Peake
Director Ferlito
Director Mckee

Members Absent: Director Askew
Director Arrazola
Director Barber

Staff Present: Felipe Melchor, General Manager
Rob Wellington, Legal Counsel
Bob Rathie, Legal Counsel
Guy Petraborg, Director of Engineering
Jay Ramos, Director of Operations
Helen Rodriguez, Director of Finance and Administration
Zoe Shoats, Director of Communications and Public Education
Berta Torres, Director of Human Resources
David Ramirez, Sr. Engineer
Garth Gregson, Finance Manager
Kristin O'hara, Communications Manager
Ida Gonzales, Executive Assistant/Board Clerk
Ana Quiroz, Administrative Support Specialist II

1. Call to Order (Immediately Following the Monterey Regional Waste Management Authority Meeting)

2. Roll Call & Establishment of Quorum

Notice duly given and presence of a quorum established, the July 19, 2024 Regular Meeting of the Monterey Regional Waste Management District dba ReGen Monterey Board of Directors was called to order by Chair Shirley at 9:05 a.m.

3. Pledge of Allegiance

4. **Public Communications**

Anyone wishing to address the Board on matters not appearing on the agenda may do so now. Please limit comments to a maximum of three (3) minutes. The public may comment on any other matter listed on the agenda at the time the matter is being considered by the Board. For information about submitting public comments in writing in advance of the meeting, please see the Meeting Information section of this agenda.

There were no public comments

5. **Consent**

These matters include routine financial and administrative actions, which are usually approved by a single majority vote. Individual items may be removed from consent for discussion and action.

- 5.a Approve Minutes of June 21, 2024 Regular Board Meeting.
- 5.b Approve Report of Disbursements, and Board & Employee Reimbursements for June 2024.
- 5.c Receive CEQA Categorical Exemption for the CASP Project from Denise Duffy & Associates, Inc.
- 5.d Declare Assets as Surplus SI81 2002 Chevrolet 2500, SH05 1992 Chevrolet 3500, MR55 2018 CAT Loader and Authorize the Disposition of these Specific ReGen Monterey Assets by Selling them for Sealed Bid Solicitation, Third-Party Auction, or Scrap Market.
- 5.e Declare Assets as Surplus (9) 40 Yard Roll Off Boxes, (1) 20 Yard Roll Off Box and Authorize the Disposition of these Specific ReGen Monterey Assets by Selling them for Scrap.

Moved by: Director Blackwelder

Seconded by: Director Ferlito

Motion: Approve the Consent Agenda.

For (6): Vice Chair Shirley, Director Delgado, Director Blackwelder, Director Peake , Director Ferlito , and Peter McKee

Absent (3): Director Askew, Director Barber, and Alexis Garcia-Arrazola

Motion Approved (6 to 0)

6. **PUBLIC HEARING**

- 6.a Public Hearing to Consider Approval of Fiscal Year 2024/25 Tip Fee Increases for Gate Rate Items and Changes to Minimum Fees, Effective August 1, 2024:

Chair Shirley Opened the Public Hearing.

There were no public comments.

Chair Shirley Closed the Public Hearing.

7. Discussion/Action

- 7.a Approve Fiscal Year 2024/25 Tip Fee Increases for Gate Rate Items and Changes to Minimum Fees Stated in Public Hearing Item 6.a, effective August 1, 2024.

Moved by: Director Delgado

Seconded by: Director Ferlito

Motion: Approve Fiscal Year 2024/25 Tip Fee Increases for Gate Rate Items and Changes to Minimum Fees Stated in Public Hearing Item 6.a, effective August 1, 2024.

For (6): Vice Chair Shirley, Director Delgado, Director Blackwelder, Director Peake, Director Ferlito , and Peter McKee

Absent (3): Director Askew, Director Barber, and Alexis Garcia-Arrazola

Motion Approved (6 to 0)

- 7.b Approve Memorandum of Understanding (MOU), for the Operating Engineers Local 3 (OE3): 1) Support Unit and 2) Operations Unit effective July 1, 2024.

Berta Torres Director of Human Resources provided a summary of the changes to the MOU's for the Operating Local 3 (OE3) Support Unit and Operations Unit.

Moved by: Director Ferlito

Seconded by: Director Delgado

Motion: Approve Memorandum of Understanding (MOU), for the Operating Engineers Local 3 (OE3): 1) Support Unit and 2) Operations Unit effective July 1, 2024.

For (6): Vice Chair Shirley, Director Delgado, Director Blackwelder, Director Peake, Director Ferlito, and Peter McKee

Absent (3): Director Askew, Director Barber, and Alexis Garcia-Arrazola

Motion Approved (6-0)

- 7.c Approve Pay Schedules for the Operating Engineers Local 3 (OE3): 1) Support Unit; 2) Operations Unit; and 3) Unrepresented, Confidential and At-Will Classifications, effective July 1, 2024.

Moved by: Director Ferlito

Seconded by: Director Delgado

Motion: Approve Pay Schedules for the Operating Engineers Local 3 (OE3): 1) Support Unit; 2) Operations Unit; and 3) Unrepresented, Confidential and At-Will Classifications, effective July 1, 2024.

For (6): Vice Chair Shirley, Director Delgado, Director Blackwelder, Director Peake, Director Ferlito , and Peter McKee

Absent (3): Director Askew, Director Barber, and Alexis Garcia-Arrazola

Motion Approved (6-0)

- 7.d Receive White Paper - "High Level Summary for Municipal Solid Waste Practices in California and of the Monterey Regional Waste Management District dba ReGen Monterey, Monterey County California".

Guy Petraborg Director of Engineering and Compliance presented on the White Paper - "High Level Summary for Municipal Solid Waste Practices in California and of the Monterey Regional Waste Management District dba ReGen Monterey, Monterey County California".

Following Board discussion staff will bring an edited version of the document to a future Board meeting.

There were no public comments.

- 7.e Authorize General Manager to Approve up to \$450,000 in Expenditures for the Revised Scale House and Public Restroom Improvement Project.

David Ramirez Director of Engineering and Compliance presented on the Scale House and Public Restroom Improvement Project.

There were no public comments.

Moved by: Director Delgado
Seconded by: Director Ferlito

Motion: Authorize General Manager to Approve up to \$450,000 in Expenditures for the Revised Scale House and Public Restroom Improvement Project.

For (6): Vice Chair Shirley, Director Delgado, Director Blackwelder, Director Peake, Director Ferlito, and Peter McKee

Absent (3): Director Askew, Director Barber, and Alexis Garcia-Arrazola

Motion Approved (6-0)

- 7.f Receive Module 7 Phase 3 - Project Update and Cost Report.

Guy Petraborg Director of Engineering and Compliance provide a summary of the Module 7 Phase 3 project and Cost Report.

There were no public comments.

- 7.g Authorize Module 7 Phase 3 - Subdrain/Leachate Management Systems Change Order Requests.

David Ramirez Director of Engineering and Compliance presented the change order requests needed for the Module 7 Phase 3 Subdrain/Leachate Management Systems.

There were no public comments.

Moved by: Director Delgado

Seconded by: Director Peake

Motion: Authorize Module 7 Phase 3 - Subdrain/Leachate Management Systems Change Order Requests.

For (6): Vice Chair Shirley, Director Delgado, Director Blackwelder, Director Peake, Director Ferlito , and Peter McKee

Absent (3): Director Askew, Director Barber, and Alexis Garcia-Arrazola

Motion Approved

- 7.h Consider Adjustment to the Compensation of the General Manager with Approval of Related Pay Schedule, effective July 1, 2024 (Item will be taken up following the closed session).

Following Closed Session, the Board returned to open session and approved a compensation increase for the General Manager of 8.8% pay increase effective July 1, 2024, which represents a market rate adjustment of 5%, plus a COLA of 3.8%.

There were no public comments.

Moved by: Director Blackwelder

Seconded by: Director Peake

Motion: Approve compensation, increase for the General Manager of 8.8% pay increase effective July 1, 2024, which represents a market rate adjustment of 5%, plus a COLA of 3.8%.

For (6): Vice Chair Shirley, Director Delgado, Director Blackwelder, Director Peake, Director Ferlito , and Peter McKee

Absent (3): Director Askew, Director Barber, and Alexis Garcia-Arrazola

Motion Approved (6-0)

8. Staff Reports

- 8.a Review Finance, Operating and Recycling Reports

Garth Gregson Finance Manager reported on ReGen Monterey Finances.

- 8.b TAC SB 1383 Update from June 12, 2024 Meeting

Zoe Shoats Director of Communications provided a summary of the June 12 TAC meeting.

9. Other Correspondence

10. General Manager Communications

The General Manager provided a summary of his comments provided in the Board packet.

11. Board Communications

Director Delgado thanked Staff for providing Board meeting highlights.

12. Closed Session

The Board met on the item list on the agenda

13. Return to Open Session The Board met on the item list on the agenda 1) Public Employee Evaluation of the General Manager - Information was received and questions addressed. No Reportable Action.

The Board returned to Open Session to review item 7h.

14. Adjournment

There being no further business to come before the Board at this time, the July 19, 2024 Regular Board meeting of the Monterey Regional Waste Management District dba ReGen Monterey Board of Directors was adjourned by Chair Shirley at 11:50 a.m.

RECORDED BY:

AUTHENTICATED BY:

Executive Assistant/Board Clerk

General Manager/Board Secretary