



Meeting Date: January 24, 2025

To: Board of Directors  
 From: Director of Finance & Administration, Helen Rodriguez  
 Approved by: General Manager, Felipe Melchor

**Subject: Legal Representation – Request for Proposal due to resignation of legal counsel**

**RECOMMENDATION**

That the Board authorize the general manager to prepare and issue a Request for Proposal (RFP) for legal counsel services for ReGen Monterey.

**BACKGROUND AND DISCUSSION**

Rob Wellington of Wellington & Rathie Law Firm has been the legal counsel for ReGen since 1973. On November 27, 2024 Rob submitted his resignation as legal counsel effective as of February 18, 2025 (Attachment 1). Rob has been the legal counsel for ReGen for over 50 years and has been an invaluable resource and partner for the ReGen, its Board and Staff.

Upon receiving Rob’s resignation, Staff requested a recommendation of legal firms from Rob and ReGen staff which is summarize below:

Firm	Practice Areas				
	Governmental/ Public Entity Law	Litigation	Labor & Employment	Construction Law	Located Within Monterey County
Kennedy, Archer & Giffen	X	X	X	X	Yes
Best, Best & Krieger LLP	X	X	X	X	Yes
Fenton & Keller	X	X	X	X	Yes
Richards, Watson & Gershon	X	X	X	X	No - SLO
Burke, Williams & Sorenson	X	X	X	X	No - Silicon Valley
Atchinson, Barisone & Condotti	X	X	X	X	No - Santa Cruz

Due to the shortness of time to engage a new legal counsel for ReGen, Staff is proposing the following process:

- An RFP (draft attached) will be sent to firms identified above as being within Monterey County.
- Once RFPs are received, Staff will review RFP and bring forth a recommendation to the Board for review.

Staff anticipate bringing forward an award of contract for ReGen legal services for the Board’s consideration on February 21, 2025.

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*Let’s not waste this.*

**FISCAL IMPACT**

The Fiscal impact for FY 2024/2025 is unknown and will depend on the Request for Proposals that are received and their associated amounts. It is estimated that there will be \$75,000 left in FY 2024/2025 in the budget for legal services.

**CONCLUSION**

Staff request that the Board authorize staff to prepare and issue a Request for Proposals for legal counsel services and follow the process described above.

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