

WELLINGTON & RATHIE

A Public Agency Law Firm

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Board President and Board of Directors
Monterey Regional Waste Management District
14201 Del Monte Blvd.
P. O. Box 1670
Sainas, California 93933-1670

Via electronic mail:
FMelchor@regenmonterey.org

Re: Resignation of District Legal Counsel

Dear Board President Shirley and Board Members:

I am writing you today to let you know that I will be resigning as the Legal Counsel for the District, effective as of February 18, 2025.

I have been Legal Counsel for the District (dba ReGen Monterey) since January 1984, and Bob Rathie has done work for the District since 1992. We have both very much enjoyed our years of interesting and challenging work for the District and its dedicated Boards of Directors, four General Managers and your management and staff persons. It has been our honor to have been closely involved in the very considerable development and expansion of this District over those years.

With all that experience, for which we thank you, this has not been an easy decision for us to make. But at my age, and with a few lingering health issues, both Bob and I are planning to further reduce the number of our public agency clients to hopefully improve our work-life balance. I also seek to more fully focus on my relationships with my wife, kids and grandkids.

Bob and I will continue to provide all required legal services to the District during this transition period through the middle of next February, and to assist the Board, if it wishes, in hiring our replacements.

Thank you again. It has been our pleasure to work with all of you, and Bob and I both wish the Board and everyone at ReGen all our very best.

Very truly yours,



Robert R. Wellington &
Robert W. Rathie

cc: Felipe Melchor, General Manager