

Monterey Regional Waste Management District
Pay Schedule | Support Unit
Effective July 1, 2025

Board Approved: June 20, 2025

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
EXEMPT						
Project Manager						
Bi-weekly	4,730.34	4,966.86	5,215.21	5,475.97	5,749.77	6,037.26
Hourly	59.13	62.09	65.19	68.45	71.87	75.47
Associate Engineer						
Bi-weekly	4,730.55	4,967.07	5,215.43	5,476.21	5,750.01	6,037.52
Hourly	59.13	62.09	65.19	68.45	71.88	75.47
NON-EXEMPT						
Assistant Engineer						
Bi-weekly	4,253.93	4,466.62	4,689.95	4,924.45	5,170.67	5,429.21
Hourly	53.17	55.83	58.62	61.56	64.63	67.87
Sr. Communications Coordinator						
Bi-weekly	3,659.92	3,842.92	4,035.07	4,236.83	4,448.66	4,671.09
Hourly	45.75	48.04	50.44	52.96	55.61	58.39
Regulatory Compliance Technician						
Bi-weekly	3,231.61	3,393.19	3,562.85	3,740.99	3,928.05	4,124.46
Hourly	40.40	42.41	44.54	46.76	49.10	51.56
*Accounting Technician						
Bi-weekly	3,037.37	3,189.24	3,348.70	3,516.14	3,691.95	3,876.55
Hourly	37.97	39.87	41.86	43.95	46.15	48.46
Communications Specialist						
Bi-weekly	2,930.74	3,077.27	3,231.14	3,392.69	3,562.34	3,740.45
Hourly	36.63	38.47	40.39	42.41	44.53	46.76
Safety Coordinator						
Bi-weekly	2,791.98	2,931.57	3,078.16	3,232.06	3,393.67	3,563.35
Hourly	34.90	36.64	38.48	40.40	42.42	44.54
Administrative Support Specialist II						
Bi-weekly	2,659.02	2,791.98	2,931.57	3,078.16	3,232.07	3,393.67
Hourly	33.24	34.90	36.64	38.48	40.40	42.42

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*Operations Support Specialist						
Bi-weekly	2,659.02	2,791.98	2,931.57	3,078.16	3,232.07	3,393.67
Hourly	33.24	34.90	36.64	38.48	40.40	42.42
Accounting Assistant II						
Bi-weekly	2,493.70	2,618.39	2,749.31	2,886.77	3,031.12	3,182.67
Hourly	31.17	32.73	34.37	36.08	37.89	39.78
Administrative Support Specialist I						
Bi-weekly	2,411.98	2,532.57	2,659.21	2,792.16	2,931.78	3,078.37
Hourly	30.15	31.66	33.24	34.90	36.65	38.48
Accounting Assistant I						
Bi-weekly	2,267.00	2,380.35	2,499.37	2,624.34	2,755.56	2,893.34
Hourly	28.34	29.75	31.24	32.80	34.44	36.17
*Employees hired prior to June 30, 2019, are eligible for longevity pay at 2.5% over base after 10 years of service and 5% over base rate after 15 years of service.						