

Monterey Regional Waste Management District
Pay Schedule | Management Unit
Effective July 1, 2025

Board Approved: June 20, 2025

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
EXEMPT						
Senior Engineer						
Bi-weekly	6,243.73	6,555.92	6,883.71	7,227.90	7,589.30	7,968.77
Hourly	78.05	81.95	86.05	90.35	94.87	99.61
Assistant Director of Operations						
Bi-weekly	5,693.60	5,978.28	6,277.21	6,591.06	6,920.62	7,266.65
Hourly	71.17	74.73	78.47	82.39	86.51	90.83
MRF Manager						
Bi-weekly	5,693.60	5,978.28	6,277.21	6,591.06	6,920.62	7,266.65
Hourly	71.17	74.73	78.47	82.39	86.51	90.83
Power Systems Manager						
Bi-weekly	5,693.60	5,978.28	6,277.21	6,591.06	6,920.62	7,266.65
Hourly	71.17	74.73	78.47	82.39	86.51	90.83
*Equipment Maintenance Manager						
Bi-weekly	5,250.22	5,512.73	5,788.37	6,077.80	6,381.69	6,700.77
Hourly	65.63	68.91	72.35	75.97	79.77	83.76
Safety Manager						
Bi-weekly	4,684.19	4,918.41	5,164.33	5,422.55	5,693.67	5,978.36
Hourly	58.55	61.48	64.55	67.78	71.17	74.73
Communications Manager						
Bi-weekly	4,483.00	4,707.15	4,942.51	5,189.63	5,449.12	5,721.57
Hourly	56.04	58.84	61.78	64.87	68.11	71.52
Assistant MRF Manager						
Bi-weekly	4,248.61	4,461.04	4,684.08	4,918.29	5,164.21	5,422.41
Hourly	53.11	55.76	58.55	61.48	64.55	67.78
*Employees hired prior to June 30, 2019, are eligible for longevity pay at 2.5% over base after 10 years of service and 5% over base rate after 15 years of service.						