



*Regular Meeting of the Board of Directors
Minutes*

*May 23, 2025, 9:00 a.m.
14201 Del Monte Blvd, Salinas CA 93908
Bales Board Room*

Members Present:

*Chair Kim Shirley, City of Del Rey Oaks
Vice Chair Bruce Delgado, City of Marina

Wendy Root-Askew, Unincorporated Monterey County
Peter McKee, PBCSD
Kim Barber, City of Monterey
Alexis Garcia-Arrazola, City of Seaside
Chaps Poduri, City of Pacific Grove
Dale Byrne, City of Carmel-by-the-Sea*

Members Absent: Jerry Blackwelder, City of Sand City

Staff Present:

*Deborah Miller, Legal Counsel
Jay Ramos, Director of Operations
David Ramirez, Director of Engineering and Compliance
Helen Rodriguez, Director of Finance and Administration
Zoe Shoats, Director of Communications
Berta Torres, Director of Human Resources
Garth Gregson, Finance Manager
Kristin O'Hara, Communications Manager
Ida Gonzales, Executive Assistant/Board Clerk
Ana Quiroz, Administrative Support Specialist II*

1. Call to Order

2. Roll Call & Establishment of Quorum

Notice duly given and presence of a quorum established, May 23, 2025 Regular Meeting of the Monterey Regional Waste Management District dba ReGen Monterey Board of Directors was called to order by Chair Shirley at 9:00 a.m.

3. Pledge of Allegiance

4. Public Communications

Anyone wishing to address the Board on matters not appearing on the agenda may do so now. Please limit comments to a maximum of three (3) minutes. The public may comment on any other matter listed on the agenda at the time the matter is being considered by the Board. For information about submitting public comments in writing in advance of the meeting, please see the Meeting Information section of this agenda.

There were no public comments at this time.

5. Consent

These matters include routine financial and administrative actions, which are usually approved by a single majority vote. Individual items may be removed from consent for discussion and action.

- 5.a Approve Regular Board Meeting Minutes - April 18, 2025.*
- 5.b Receive Report of Cash Disbursements, Board and Employee Disbursements. - Accounting-2025-024*
- 5.c Receive Draft Personnel and Finance Committee Meeting Minutes - May 7, 2025*
- 5.d Approve General Manager Performance Review Procedures and Timeline for 2025 and Related Performance Review Forms - Human Resources-2025-004*
- 5.e Approve FY26 Amendments to Exhibits A & B of the MOU between ReGen Monterey and its Member Jurisdictions Regarding Compliance with California's Senate Bill 1383 - Communications-2025-013*

Moved by: Director Garcia-Arrazola

Seconded by: Director Barber

Motion To: Approve the Consent Agenda.

Motion Approved

6. Public Hearing

- 6. a Public Hearing to Consider Approval of Fiscal Year 2025/26 Tip Fee Increases for Gate Rate Items and Changes to Minimum Fees, Effective, July 1, 2025, Accounting-2025-025*

Chair Shirley opened the public hearing at 9:04 a.m. and closed it at 9:06 a.m.

There were no public comments.

7. Financial Report

Garth Gregson, Accounting Manager, presented the Financial Review for April 2025.

8. Recognition/Presentations

- 8. a 2025 Artist in Residence Presentation - Communications-2025-010*

Franco Guzman, Education and Outreach Specialist, introduced the 2025 Artist in Residence program participants Ashley Buetti and Melanie Gatica. The Artists presented their final projects and shared their experiences while participating in the program.

9. Discussion/Action

9.a Rate Fee Increases for FY2025/2026 - Accounting-2025-021

Approve FY 2025/2026 Fee Increases as follows:

- a. Municipal Solid Waste - an increase of 5.2%, from \$77/ton to \$81/ton*
- b. Construction and Debris - an increase of 5.2%, from \$77/ton to \$81/ton*
- c. Single-Stream Recycling - an increase of 2.5% from \$40/ton to \$41/ton*
- d. Clean Wood – an increase of 4.3% from \$47/ton to \$49/ton*

- e. *Residential Organics (Yard Trimmings and Food Waste) – an increase of 4.3% from \$47/ton to \$49/ton*
- f. *Commercial Organics (Food Scraps) – an increase of 3.0% from \$67/ton to \$69/ton*

Moved by: Director Askew

Seconded by: Director McKee

Motion To: Approve FY 2025/2026 Fee Increases as follows:

- a. *Municipal Solid Waste - an increase of 5.2%, from \$77/ton to \$81/ton*
- b. *Construction and Debris - an increase of 5.2%, from \$77/ton to \$81/ton*
- c. *Single-Stream Recycling - an increase of 2.5% from \$40/ton to \$41/ton*
- d. *Clean Wood – an increase of 4.3% from \$47/ton to \$49/ton*
- e. *Residential Organics (Yard Trimmings and Food Waste) – an increase of 4.3% from \$47/ton to \$49/ton*
- f. *Commercial Organics (Food Scraps) – an increase of 3.0% from \$67/ton to \$69/ton*

Motion Approved

- 9.b *AB 2561 Public Hearing and Report on Status of Vacancies, Recruitment and Retention for Calendar Year 2024 - Human Resources-2025-006*

Berta Torres, Director of Human Resources presented on AB2561, effective January 1, 2025. AB 2561 requires public agencies to present on job vacancies, recruitment and retention efforts at a public hearing at least once per fiscal year before adopting a budget.

There were no public comments.

No Action was taken on this matter.

- 9.c *Adopt Resolution (2025-08) Approving Final Budget for Fiscal Year 2025/26 - Accounting-2025-026*

Helen Rodriguez, Director of Finance and Administration, presented the final 2025/26 Budget. The General Manager thanked the Finance department for their effort on the Budget.

Moved by: Director Askew

Seconded by: Director Barber

Motion: To Approve Adoption of Resolution (2025-08) Approving the final version of the FY2025/26 ReGen Budget.

Motion Approved

10. Other Correspondence

11. Information Only

- 11.a *Support for Franchise Collection Planning - Communications-2025-009*

Zoe Shoats, Director of Communications, provided a summary of the Franchise Collection Planning process and updated the Board on the next steps.

- 11.b *Report on Technical Advisory Committee (TAC) April 9, 2025, Meeting - Communications-2025-011*

Zoe Shoats, Director of Communications reported on the April 9, 2025 TAC meeting.

12. General Manager Communications

12.a General Manager Communications – Board Meeting - Admin-2025-023

The General Manager provided a summary of his comments included in the Board packet.

13. Board Communications

14. Closed Session

As permitted by Government Code Section 54956 et seq., the Board may adjourn to a Closed Session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations or to confer with the District's Meyers-Milias-Brown Act representative.

1) CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Govt Code 54956.8)

Property: ReGen facilities, 14201 Del Monte Blvd, Marina, CA 93933

Agency negotiator: Felipe Melchor, General Manager, Deborah Miller, Legal Counsel, David Ramirez, Director of Engineering & Compliance and Helen Rodriguez, Director of Finance & Administration.

Negotiating parties: California American Water (CalAm)

Under negotiation: Price and terms of payment for pipeline easement requested by CalAm across ReGen property - No Action to Report

2) CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION

Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: 1 potential case - No Action to Report

The Board came back into open session and Legal Counsel announced; no reportable action to report.

15. Adjournment

There being no further business to come before the Board at this time, the May 23, 2025 Regular Meeting of the Monterey Regional Waste Management District dba ReGen Board of Directors was adjourned by Chair Shirley at 1:09 p.m.

Recorded by:

Approved by:

Executive Assistant/Board Clerk

General Manager/Board Secretary