

MEMO



Meeting Date: July 2, 2025

To: Finance Committee
From: General Manager, Felipe Melchor
Subject: **Discuss Board Feedback to Guiding Principles Draft**

RECOMMENDATION

Recommend Board approval of ReGen Monterey's revised Guiding Principles.

BACKGROUND

The Guiding Principles were proposed by the MRWMD AdHoc Advisory Task Force and approved by the Board of Directors in October 2004. The purpose of the document was to provide high-level structure for the Board and staff to consult and consider in providing direction for ReGen's future endeavors.

In addition, the Board adopted the Guiding Principles for the Acceptance of Regional Waste in September 2005, which was later revised in November 2007. The document provided parameters for offering certain limited excess landfill capacity to regional customers by contract.

At ReGen's March 2025 Board Meeting, staff recommended the Board consider updates to the Guiding Principles and Guiding Principles for Acceptance of Regional Waste. The intention was to update the documents to better reflect current practices. The Guiding Principles document was redlined with suggested changes and encompasses ReGen's philosophy of managing the governance structure, labor policy, financial policies, range of waste management and diversion services, rates, and landfill capacity. Staff also recommended folding in elements of the Guiding Principles for Acceptance of Regional Waste into the main Guiding Principles document.

Staff requested that Board Directors review the documents and provide feedback.

DISCUSSION

Staff has received feedback from Board Directors to the draft Guiding Principles presented at the March 2025 Board Meeting and subsequent Finance and Personnel meetings. Specifically, suggestions were made to the Rate Policies section for the Board's consideration and adoption. Changes are included in the attached redline document.

FISCAL IMPACT

None

CONCLUSION

Staff suggests the Finance Committee recommend Board of Directors approve ReGen Monterey's revised Guiding Principles.

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Let's not waste this.

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