



Regular Meeting of the Board of Directors

Draft Minutes

June 20, 2025, 9:00 a.m.

14201 Del Monte Blvd, Salinas CA, 93908

Bales Board Room

Members Present: Chair Kim Shirley, City of Del Rey Oaks
Vice Chair Bruce Delgado, City of Marina

Wendy Root-Askew, Unincorporated Monterey County
Peter McKee, PBCSD
Kim Barber, City of Monterey
Alexis Garcia-Arrazola, City of Seaside
Chaps Poduri, City of Pacific Grove
Dale Byrne, City of Carmel-by-the-Sea

Members Absent: Jerry Blackwelder, City of Sand City

Staff Present:

Felipe Melchor, General Manager
Deborah Miller, Legal Counsel
Jay Ramos, Director of Operations
David Ramirez, Director of Engineering and Compliance
Helen Rodriguez, Director of Finance and Administration
Zoe Shoats, Director of Communications
Berta Torres, Director of Human Resources
Garth Gregson, Finance Manager
Kristin O'Hara, Communications Manager
Ida Gonzales, Executive Assistant/Board Clerk
Ana Quiroz, Administrative Support Specialist II

1. Call to Order

2. Roll Call & Establishment of Quorum

Notice duly given and presence of a quorum established, the June 20, 2025 Regular Meeting of the Monterey Regional Waste Management District dba ReGen Monterey Board of Directors was called to order by Chair Shirley at 9:02 a.m.

3. Pledge of Allegiance

4. Public Communications

Anyone wishing to address the Board on matters not appearing on the agenda may do so now. Please limit comments to a maximum of three (3) minutes. The public may comment on any other matter listed on the agenda at the time the matter is being

considered by the Board. For information about submitting public comments in writing in advance of the meeting, please see the Meeting Information section of this agenda.

There were no public comments.

5. Consent

These matters include routine financial and administrative actions, which are usually approved by a single majority vote. Individual items may be removed from consent for discussion and action.

5.a Approve the Regular Board Meeting Minutes - May 23, 2025.

5.b Report of Cash Disbursements, Board and Employee Disbursements. - Accounting-2025-028

5.c Approve Revised Pay Schedules for the Operating Engineers Local 3 Allies Unit, Operations Unit, Support Unit; and the Revised Pay Schedules for the Management Unit and Unrepresented, Confidential and At-Will Classifications - Human Resources-2025-008

Moved by: Vice Chair Delgado

Seconded by: Director Barber

Motion To: Approve the consent agenda items 5a,5b, and 5c.

Roll Call Vote

Absent: Director Askew (lost connection)

Motion Approved

5.d Request for Approval to Award the Landfill Gas Collection and Control System (GCCS) Improvement Project contract to BSE General Engineering of Descanso, California in an Amount Not-to-Exceed \$782,221 (includes 10% contingency) - Engineering-2025-006

Vice Chair Delgado pulled item 5.d from the consent agenda for clarification.

The General Manager explained that the Landfill Gas Collection and Control System (GCCS) Improvement Project request is not the result of any violations. It is part of an ongoing process ; as the landfill is developed, investments must be made as a routine aspect of gas collection. In the future, as the new Module 7 is filled, new wells will need to be installed.

Moved by: Vice Chair Delgado

Seconded by: Director Barber

Motin To: Authorize the General Manager to award a contract to BSE General Engineering of Descanso, California for the Construction of Landfill Gas Collection and Control System (GCCS) improvements in an amount not to exceed \$782,221 (\$711,110 contract amount plus authorization to staff to expend up to an additional 10% contingency).

Roll Call Vote

Motion: Unanimously Approved

5.e Approve Amendment No. 3 to the MOU with County of Monterey for the Litter Abatement Program. - Communications-2025-014

Vice Chair Delgado pulled item 5.e from the Consent agenda for additional information. Director of Communications, Zoe Shoats presented on the MOU with the County of Monterey for the Litter Abatement Program. Discussion was held and the General Manager reported that staff is discussing possible solutions with the County of Monterey and Highway Patrol to help mitigate Litter near ReGen Monterey.

The Board also recognized Citizens for Sustainable Marina and Vice Chair Delgado for their efforts in collecting litter along Lapis and Del Monte Rd.

Moved by: Vice Chair Delgado
Seconded by: Director Barber

Motion To: Approve Amendment No. 3 to the Memorandum of Understanding (MOU) with the County of Monterey for the Litter Abatement Program to extend the term for one additional year through June 30, 2026, for a revised term from October 8, 2020, to June 30, 2026, with no change in the annual fiscal year funding amount of \$25,000.

Roll Call Vote
Director Garcia Arrazola - No
Absent: Director Askew (lost virtual connection)

Motion Approved

6. Financial Report

6.a Financial Review - Accounting-2025-029

Garth Gregson, Finance Manager, provided a summary of the financial review reports.

7. Recognition/Presentations

8. Discussion/Action

9. Information Only

9.a Update on Support for Collection Franchise Planning - Communications-2025-015

Zoe Shoats, Director of Communications, provided an update on support for Collection Franchise Planning.

10. Other Correspondence

11. General Manager Communications

11.a General Manager Communications – Board Meeting - Admin-2025-024

The General Manager reported on a visit to Ontario, Canada to attend the Canadian Waste Conference with the Director of Engineering David Ramirez and Sr. Communications Coordinator, Eric Palmer. ReGen Monterey was the Keynote speaker at the conference, presenting battery safety and e-waste fire prevention strategies. Staff also toured several waste management facilities including an organics-to-energy plant and Ontario's largest landfill and RNG Facility. .

12. Board Communications

13. Closed Session

As permitted by Government Code Section 54956 et seq., the Board may adjourn to a Closed or Executive Session to consider specific matters dealing with pending or prospective litigation, real property negotiations, certain personnel matters, or to confer with District's Meyers-Milias-Brown representative.

1) PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Pursuant to Government Code Section 54957(b)

Title: General Manager

The Board came back into open session and the Legal Counsel announced in regard to the closed session item there was no reportable action.

14. Adjournment

There being no further business to come before the Board at this time, the June 20, 2025, Regular Meeting of the Monterey Regional Waste Management District dba ReGen Board of Directors was adjourned by Chair Shirley at 11:26 a.m.

Executive Assistant/Board Clerk

General Manager/Board Secretary