



## **Personnel Committee Meeting**

### **Draft Minutes**

**July 2, 2025, 11:00 a.m.**

**14201 Del Monte Blvd, Salinas CA 93908**

**Bales Board Room**

Members Present:        Director Root-Askew  
                                 Director Byrne  
                                 Director Poduri

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#### **1. Call to Order**

#### **2. Roll Call & Establishment of Quorum**

#### **3. Election of Committee Chair and Vice Chair**

Director Poduri will serve as the Chair of the Personnel Committee and Director Root-Askew will serve as the Vice Chair.

#### **4. Public Communications**

There were no public comments.

#### **5. Discussion / Action**

##### **5.1 Approve Personnel Committee Meeting Minutes - May 7, 2025**

Moved by: Director Byrne

Seconded by: Director Askew

Approve Personnel Committee Minutes for May 7, 2025.

##### **5.2 Review Personnel Policies Concerning Work Performance, Reviews and Employee Classifications and Pay Schedules - Human Resources-2025-007**

Berta Torres, Director of Human Resources and General Manager, reviewed the policy concerning work performance with the Committee. Discussion was held by the Committee regarding the current policy. The Committee requested that a draft compensation philosophy be drafted and presented to the Personnel committee a future meeting.

#### **6. General Manager Communications**

#### **7. Discuss Future Agenda Items**

#### **8. Closed Session**

1) PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
Pursuant to Government Code Section 54957(b)  
Title: General Manager

**9. Return to Open Session**

Please note: A report out and announcement concerning the closed session will be provided.  
Anyone requesting a report out of closed session items may contact the board clerk.

Legal Counsel reported that there was no reportable action taken during closed session.

**10. Adjournment**

The Personnel Committee was adjourned by Chair Poduri.