



Draft Personnel Committee Meeting Minutes

**June 5, 2024, 10:30 a.m.
14201 Del Monte Blvd, Salinas CA 93908
Bales Board Room**

Members Present: Director Blackwelder
 Director Ferlito
 Director Askew

Staff Present: Felipe Melchor, General Manager
 Guy Petraborg, Director of Engineering
 Jay Ramos, Director of Operations
 Helen Rodriguez, Director of Finance and Administration
 Zoe Shoats, Director of Communications and Public Education
 Berta Torres, Director of Human Resources
 David Ramirez, Sr. Engineer
 Garth Gregson, Finance Manager
 Ana Quiroz, Administrative Support Specialist II

1. Call to Order

2. Roll Call & Establishment of Quorum

Notice duly given and presence of a quorum established, the June 5, 2024 Regular Meeting of the Personnel Committee was called to order by Chair Blackwelder at 10:30 a.m.

3. Election of Committee Vice Chair for 2024

Moved by: Director Ferlito
Seconded by: Director Askew

Approve Director Askew as the Vice Chair of the Personnel Committee for 2024.

Motion Approved

4. Public Communications

There were no public communications.

5. Discussion / Action

5.1 Approve May 1, 2024, Personnel Committee Meeting Minutes.

Moved by: Director Ferlito

Seconded by: Director Askew

Approve May 1, 2024, Personnel Committee Meeting Minutes.

Motion Approved

5.2 Presentation of Budget for FY 2024/25.

Staff gave a presentation of the fiscal 2025 budget. Budgeted revenue in fiscal 2025 \$56.8 million, operating expenses are \$48.7 million and net income is \$8.1 million. There were questions and discussion with the Committee about the operating results and the cash activity. The final budget will be presented at the June Board meeting.

5.3 Update on Draft White Paper

Staff gave an update on Section 4 of the Draft White Paper. Section 4 covers specific details of ReGen business practices including past tip fee increases, regional customer contracts and current Board interests in ReGen business practices. There was discussion with the Committee about this version of the White Paper.

6. General Manager Communications

Staff attended the SWANA Western Regional Symposium Conference in Palm Springs on May 20-May 21 and the Advanced Clean Transportation Expo in Las Vegas May 20-23.

ReGen Public Education Outreach Coordinator Eric Palmer attended the California Association of Public Information Officials annual conference in Indian Wells May 13-16.

7. Discuss Future Agenda Items

8. Closed Session

1) Performance Evaluation – General Manager

9. Return to Open Session

There were no reportable actions from closed session.

10. Adjournment

Next Meeting Date: July 3, 2024

Meeting Information:

Virtual & Regular Meeting Notice: The meeting will be held (1) as a regular in-person meeting and (2) virtually via Zoom.

To join the Zoom webinar: Click on this

<https://us02web.zoom.us/j/87059476917> copy/paste the link into your browser or type the link into your browser. If your computer does not have audio, you will also need to join the meeting via phone. To participate via phone, please call: 1-669-900-9128; 870 5947 6917 Please note the meeting will proceed as normal even if there are technical difficulties accessing Zoom. ReGen Monterey will do its best to resolve any technical issues as quickly as possible.

Public Comments: If you are unable to participate virtually or via telephone, you may also submit your comments by e-mailing the board clerk at IGonzales@ReGenMonterey.org with one of the following subject lines "Public Comment Item #" (insert the item number relevant to your comment). Comments must be received by 4 p.m. on the day prior to the scheduled meeting. All submitted comments will be provided to the Board and may be read into the record or compiled as part of the record. In an effort to ensure the virtual process closely follows our normal process, public comment will not be accepted in writing during the meeting. During the Meeting via Oral Comments: When the Chair calls for public comment, attendees can queue to speak with the "Raise Hand" feature. On the Zoom application, click the "Raise Hand" button. On the phone, press *9. The Board Clerk will call speaker names and unmute speaker mics. You will have 3 minutes to provide your comments.

Posting Information

This agenda was posted at the ReGen Monterey administrative offices at 14201 Del Monte Blvd, Salinas, CA, 93908. The agenda, including staff reports and additional information regarding these items, are available on our website at ReGenMonterey.org and our administrative office during regular business hours (additional fee may apply for copying). This agenda is subject to revision and may be amended prior to the scheduled meeting. If amended, a final agenda will be reposted.

Accessibility

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