

BOARD OF DIRECTORS

Resolution

RESOLUTION
2024-06

In appreciation of
Mike Niccum

WHEREAS, Mike represented the Pebble Beach Community Services District initially as their district engineer and eventually as the general manager for a total span of over 30 years; and

WHEREAS, throughout his tenure, he has been a trusted advisor to the ReGen Monterey Board of Directors and staff, providing technical assistance as a registered civil engineer spanning the course of three general managers; and

WHEREAS, Mike helped guide over \$50 million in capital projects and supported ReGen Monterey in its pivot from a disposal-based organization to a waste diversion and renewable energy-based organization; and

WHEREAS, he played a key role in the development of a model franchise agreement and completion of a regional RFP process for member agency franchise hauler selection for curbside collection services commencing from 2015 through 2030; and

WHEREAS, he led early adoption of recycling events for the Pebble Beach community where residents can divert household hazardous waste, electronics, and other recoverable materials in a convenient manner; and

WHEREAS, Mike served as the first chair of ReGen Monterey's Technical Advisory Committee (TAC) in 2020, contributing to a collaborative working relationship with the haulers, ReGen Monterey, and its nine member agencies and leading the way during the implementation of SB 1383, California's Short-Lived Climate Pollutant Reduction Strategy, the State's most significant solid waste legislation in the last 30 years; and

WHEREAS, he was a mentor to many providing sage advice, including to "never let perfection get in the way of progress;" and

WHEREAS, he is recognized as a man of true integrity; and

WHEREAS, he will be missed for his dedication and collaboration.

NOW, THEREFORE, IT BE RESOLVED THAT, Board of Directors for the Monterey Regional Waste Management District dba ReGen Monterey hereby commends and expresses its appreciation and best wishes in his retirement to Mike Niccum.

Passed and adopted this 21 day of June 2024 by the Board of Directors.

Kim Shirley
Board Chair



Monterey Regional
Waste Management District,
dba ReGen Monterey

Felipe Melchor
General Manager
Board Secretary